



## 1. Position: Section Head Mechanical Position/Task Grade: C5

**Area of specialization:** To support the production process of EUL by improving plant availability, plant health and increasing asset life through application of good leadership and electrical engineering practices aimed at meeting the overall EUL business strategy.

**Department:** Engineering Department  
**Business Unit:** Eskom Uganda Limited  
**Location:** Nalubaale & Kiira Power Station

**Reference NO:** SHM/2019/11

### Minimum Requirements

#### Qualification(s):

- Bachelor's degree in Mechanical Engineering
- Compulsory Professional registration reputable body; Registered Engineer with Uganda Engineers Registration Board.

#### Experience:

- 6 years of practical and related work experience as a Mechanical Engineer in a hydro power plant.
- Two Years Supervisory Experience

#### Key Responsibilities

1. Executes Design work
2. Performs technical duties
3. Delivers standardization output
4. Contributes to the integrity of the asset base
5. Consults on discipline related issues
6. Department Administration
7. Supervises engineers in area of responsibility

#### Behaviour

- Emotionally stable
- Strong drive to learn
- Results and delivery focused
- Integrity
- Safety consciousness
- Professionalism

#### Competencies

- Power plant system and technology knowledge
- Design codes and standards
- Knowledge on relevant processes, policies, guidelines and legislations
- Technical problem solving skills
- Analytical skills
- Economic analysis skills
- Communication skills
- Presentation skills
- Technical report writing
- Knowledge on industry safety

#### Skills

- Successful plant configuration
- Project management
- Technical problem solving skills
- Life cycle planning skills
- Multidisciplinary problem solving
- Negotiation skills

#### Attributes

- Agility
- Visual acuity
- Colour vision and distinction
- Eye/hand/feet coordination
- Physical strength
- Hearing

## 2. Position: Civil Engineer

### Position/Task Grade: C4

**Area of specialization:** To provide engineering designs, asset care and technical solutions

**Department:** Engineering  
**Business Unit:** Eskom Uganda Ltd  
**Location:** JINJA (Nalubaale & Kiira Power Stations)

**Reference NO:** CIVILENG/2019/11

### Minimum Requirements

#### Qualification(s)

- BSc. Civil Engineering

#### Experience

- 3 years engineering experience in electricity power generation plant

#### Behaviour

- Integrity
- Results driven
- Innovative
- Safety consciousness

#### Competencies

- Power plant systems and technology knowledge
- Design codes and standards
- Technical problem solving skills.
- Analytical skills
- Communication and presentation skills
- Technical report writing and knowledge on industrial safety standards
- Good inter personal skills and a team player
- Coaching and mentorship

#### Skills

- Project management skills

- Technical problem solving skills.
- Plant life cycle planning skills
- Negotiation skills

#### Attributes

- Visual acuity,
- Colour vision and distinction
- Eye/hand/feet coordination
- Physical strength
- Agility
- Hearing

#### Key Responsibilities

- Execution of design work.
- Contribution to the integrity of the asset base.
- Delivers standardization output
- Performs technical studies.
- Consults on discipline related issues by addressing queries of technical matters from stakeholders.

## 3. Position: I X Mechanical Engineer Position/Task Grade: C4

**Area of specialization:** To provide engineering designs, asset care and technical solutions

**Department:** Engineering  
**Business Unit:** Eskom Uganda Ltd  
**Location:** JINJA (Nalubaale & Kiira Power Stations)

**Reference NO:** MECENG/2019/11

### Minimum Requirements

#### Qualification(s)

- BSc. Mechanical Engineering

#### Experience

- 3 years engineering experience in electricity power generation plant

#### Key Responsibilities

- Execution of design work.
- Contribution to the integrity of the asset base.
- Delivers standardization output
- Performs technical studies.
- Consults on discipline related issues by addressing queries of technical matters from stakeholders.
- Incident Investigations
- Projects Management

#### Behaviour

- Integrity
- Results driven
- Innovative
- Safety consciousness

#### Competencies

- Power plant systems and technology knowledge
- Design codes and standards
- Technical problem solving skills.
- Analytical skills
- Communication and presentation skills
- Technical report writing and knowledge on industrial safety standards
- Good inter personal skills and a team player
- Coaching and mentorship

#### Skills

- Project management skills
- Technical problem solving skills.
- Plant life cycle planning skills
- Negotiation skills

#### Attributes

- Visual acuity,
- Colour vision and distinction
- Eye/hand/feet coordination
- Physical strength
- Agility
- Hearing

## 4. Position: Electrician x 2 Position/Task Grade: B2

**Area of specialization:** To assist technicians to carry out preventive and corrective works on the power plant.

**Department:** Maintenance  
**Business Unit:** Eskom Uganda Ltd  
**Location:** JINJA (Nalubaale & Kiira Power Stations)

**Reference NO:** ELECT/2019/11

### Minimum Requirements

#### Qualification(s)

- Professional Certificate in Electrical Installation Craft Part 3
- Computer literacy is an added advantage

#### Experience

- Two years working experience in electricity power generation plant

#### Key Responsibilities

- Carry out corrective maintenance
- Carry out preventative maintenance
- Carry out plant modifications

#### Behaviour

- Integrity
- Results driven
- Innovative
- Safety consciousness

### Competencies

- Team player
- Self-driven
- Easy to coach, Mentor and develop
- Ability to work at heights and in confined places
- Knowledge on turbines, generators, motor installations, disassembly and assembly.
- Knowledge on occupational safety and health.

#### Skills

- Make Electrical engineering drawings and sketches
- Interpret Electrical circuits
- Good quality orientation
- Computer literacy in software excel, word, power point, Microsoft projects, micro soft Visio etc

## 5. Position: SECURITY GUARD

### Area of specialization:

To implement security procedures, policies and regulations.

**Task:** Grade: B1

**Business Unit:** Risk

**Location:** Nalubaale & Kiira Power Stations, Jinja

**Reference NO:** SG/2019/11

### Minimum Requirements

#### Qualification(s):

Uganda Certificate of Education.

**Experience:** 1 – 2 years of related experience

#### Competencies

- Security management
- Team work
- Knowledge of Safety Health and Environmental management
- Commercial awareness
- Customer focus
- Computer skills
- First aid and fire fighting
- Physical fitness

#### Key Responsibilities

##### 1. Access and Exit Controls

- Conduct search of vehicle, persons and luggage at the gate access points and maintain proper and clear records of movement of items and people by monitoring the gate pass forms.
- Conduct blood alcohol tests for all persons accessing the plant

##### 2. Security inspection and monitoring reports

- Conduct security sweep/patrols and report any concerns discovered through security foot patrols within the complex, monitor CCTV Surveillance cameras on a 12 hour basis.
- Daily management of key custody by keeping a register of keys.
- Receive all mails coming from outside and channel them to respective recipients through hand delivery.
- Report security incidents immediately to security officer through the security incident trackers.

##### 3. Administrative Support

Write and submit a weekly security report to the Security Officer using the item records.

Eskom Uganda Limited is inviting graduates with relevant Diploma in Electrical Engineering to apply for the opportunity within its structures.

**Purpose:** To expose the beneficiaries of the programme to hands on field practice and international experience prompted the launch of this initiative. Eskom Uganda Limited supports local graduates in capacity building through recruitment, integration, training, development and career assessment. We believe that the key to developing a sustainable expert work force is by contributing to the Skills Development of the knowledge base and the growth of its human capital.

## 6. Position: Graduate In Training X I CORPORATE AFFAIRS

Eskom Uganda Limited is inviting graduates with relevant degree to apply for opportunity Within its structure.

**Purpose:** To expose the beneficiaries of the programme to hands-on field practice and international experience prompted the launch of this initiative. Eskom Uganda Limited supports local graduates in capacity building through recruitment, integration, training, development and career assessment. We believe that the key to developing a sustainable expert workforce is by contributing to the Skills Development of the knowledge base and the growth of its human capital.

### Area of specialization:

Ix Cooperate Affairs

**Business Unit:** Eskom Uganda Limited

**Location:** Nalubaale & Kiira Power Stations, Jinja

**Reference NO:** GRT/2019/11

### Minimum Requirements

**Qualification(s):** Relevant Bachelor's Degree in Communications, Journalism, Marketing or Digital Media with an understanding of social media management and content generation, website management, media monitoring and ability to produce communication and media materials.

### Roles and Benefits of the Training:

To receive training and exposure as well as participating in all areas and functions of the disciplines for the business growth, and to be well steeped in what is happening around the Nalubaale and Kiira power stations. The young graduates will acquire strong experience that will allow them to be competitive in the job market, is not just a regular job; it provides a platform for the young people to learn from the different experts in the business.

Eskom Uganda Limited is inviting graduates with relevant Bachelor's Degrees in Mechanical Engineering and Electrical Engineering to apply for opportunities within its structures.

**Purpose:** To expose the beneficiaries of the programme to hands on field practice and international experience prompted the launch of this initiative. Eskom Uganda Limited supports local graduates in capacity building through recruitment, integration, training, development and career assessment. We believe that the key to developing a sustainable expert work force is by contributing to the Skills Development of the knowledge base and the growth of its human capital.

## 7. Position: Graduate in Training 2x Electrical 1x Mechanical

**Business Unit:** Eskom Uganda Limited  
**Location:** Jinja (NALUBAAL & KIIRA Power Station)

**Reference NO:** GRT/2019/11

**Minimum qualifications:** Relevant Bachelors' Degree in Electrical and Mechanical Engineering.

### Roles and benefits of the training:

To receive training and exposure as well as participating in all areas and functions of the disciplines for the business growth and to be well stepped in what is happening around the Nalubaale and Kiira Power Stations. The young graduates will acquire strong professional experiences that will allow them to be competitive in the job market, is not just a regular job; it provides a platform for the young people to learn from the different expert in the business.

## 8. Position: Technician in Training I x Electrical

**Business Unit:** Eskom Uganda Limited  
**Location:** Jinja (NALUBAAL & KIIRA Power Station)

**Reference No:** GRT/2019/001

### Minimum qualifications:

Relevant Diploma in Electrical Engineering

### Roles and benefits of the training:

To receive training and exposure as well as participating in all areas and functions of the disciplines for the business growth and to be well stepped in what is happening around the Nalubaale and Kiira Power Stations. The young graduates will acquire strong professional experiences that will allow them to be competitive in the job market, is not just a regular job; it provides a platform for the young people to learn from the different expert in the business.

### Closing Date: 18th November 2019

Applications to be submitted electronically at [recruitment@eskom.co.ug](mailto:recruitment@eskom.co.ug)

**NB:** Please indicate and state the exact discipline your applying for in your mail.

"If you have not been contacted within 28 days after the closing date of this advertisement, please accept that your application was unsuccessful."

"Eskom is committed to equality, employment equity, and diversity. In accordance with the employment equity plan of Eskom and its employment equity goals and targets, preference may be given, but is not limited, to candidates from under-represented designated groups. Eskom reserves the right not to make an appointment to the posts as advertised.

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