

ESKOM UGANDA LIMITED (EUL)

JOB OPPORTUNITIES

Eskom Uganda Ltd (EUL) is one of the leading electricity generation company in Uganda. The company was incorporated on 22nd November 2002 and commenced operations on 1st April 2003. Eskom Uganda Limited (EUL) is a subsidiary company of Eskom Enterprises (Proprietary) Limited - South Africa, the investment arm of Eskom Holdings Ltd; the leading electricity generation company in Africa. Eskom Uganda Limited Operates and maintains the Nalubaale and Kiira power stations in Jinja under a 20 years concession. The power plants are owned by Uganda Electricity Generation Company Limited. We provide reliable and sustainable hydro power for national development.

Position: ENVIRONMENT AND QUALITY OFFICER

Position/Task Grade: C2 reports to the Risk Manager

Area of specialization: To support Eskom Uganda Limited (EUL) in achieving its vision of providing reliable electricity through providing affordable and reliable electricity solutions whilst enhancing value for stakeholders.

Department: Risk
Business Unit: Eskom Uganda Limited
Location: Nalubaale & Kiira Power Stations, Jinja

Reference Number: ENQQ/2018/10
Closing Date: 8th November 2018

Applications to be submitted electronically at recruitment@eskom.co.ug

Minimum Requirements

Qualification(s):
• Bachelor's degree in Environmental Engineering/ Science,

Experience:

• 3 years practical and related work experience in the area of environment and quality management as an officer.

Key Responsibilities

- Provide support in implementing and executing the implementation of an ISO 14001 Environment Management System and related procedures.
- Provide support in implementing and executing the ISO 9001 Quality Management System and related procedures. Drive a quality management culture within the organisation.
- Ensure compliance to legislative and governance requirements of the designated area of the business through the implementation of environmental compliance measures.
- Execute the process of obtaining Environmental approvals.
- Implement and monitor environmental management plans.
- Perform environmental incident investigations to ensure that the business complies to all environmental legislation and comply to the sustainable development goals.

Behaviour

- Integrity
- Professionalism
- Environmental consciousness
- Results and delivery focused

Competencies

- Understanding of the approval process for statutory environmental approvals
- Knowledge of Environmental risk and due –diligence assessments
- Environmental law
- Environmental auditing
- Environmental incident investigations
- Environmental impact Assessment
- Business Management Systems
- Quality assurance
- OMS (ISO 9001)
- EMS (ISO 14001)
- Entrepreneurial mind set
- Self-starter
- Ability to deliver on expectations

Skills

- Strong communication skills
- Diversity management
- Analytical and logical thinking
- Attention to details
- Conflict resolution and negotiation skills
- Practice demonstrations of ability to interact and mobilise stakeholders
- Presentation skills
- Multi-disciplinary problem solving
- Ability to write effective and professional reports

Attributes

- Hearing
- Visual acuity
- Mobility / agility
- Communication skills

Position: COMMUNICATIONS OFFICER

Position/Task Grade: C2 reports to the Corporate Affairs Manager

Area of specialization: To support Eskom Uganda Limited (EUL) in achieving its vision of providing reliable electricity through providing affordable and reliable electricity solutions whilst enhancing value for stakeholders.

Department: Corporate Affairs
Business Unit: Eskom Uganda Limited
Location: Nalubaale & Kiira Power Stations, Jinja

Reference Number: CNPRO/2018/10
Closing Date: 8th November 2018

Applications to be submitted electronically at recruitment@eskom.co.ug

Minimum Requirements

Qualification(s):
• Bachelor's degree in Communications, Public Relations, Journalism or Marketing, International Relations or any other related field from a recognized university.

- Professional registration with a reputable Communication Body e.g. IPRA, CIPR will be an added advantage.

Experience:

• 3 years practical and related work experience in communication and public relations as an officer.

Key Responsibilities

- Strategy Direction: Work with the Corporate Affairs Manager to Develop and implement a public relations strategy for the business to meet business objectives. Internal and External Communication by drafting and sharing the company's corporate messages while ensuring high quality of work and consistent messages aligned to business objectives.
- Public relations and stakeholder management by promoting and maintaining a positive public company image as per organisations policies, including but not limited to, awareness of company activities to maintain positive stakeholder relations.
- Marketing the company by developing public information, organise events and educational material for EUL in line with the approved policies and procedures.
- Corporate Social Investment: Implementation of the company's approved corporate social investments strategy.

Behaviour

- Integrity
- Professionalism
- Results driven

Competencies

- Basic understanding of Power plant Operations
- Knowledge of Stake holders in Uganda energy sector
- Aligning performance for success
- Customer focus
- Team player
- Taking initiative
- Crisis management
- Decision making
- Risk management and problem solving

Skills

- Excellent verbal and written communication in English
- Public speaking and presenting
- Events management, planning and coordinating
- Building a strategic network or relationship
- Stakeholder management
- Facilitation skills

Attributes

- Result driven
- Decisive
- Customer focused
- Strives towards continuous improvement
- High Business Acumen

Position: ELECTRICAL TECHNICIAN x6

Position/Task Grade: B4

Area of specialization: To carry out preventive and corrective works on the electrical plant.

Department: Electrical
Business Unit: Eskom Uganda Limited
Location: Nalubaale & Kiira Power Stations, Jinja

Reference Number: ELECTECH/2018/10
Closing Date: 8th November 2018

Minimum Requirements

Qualification(s):
• Diploma in Electrical Engineering

- Professional registration with a reputable Engineering Body e.g. U.I.P.E will be an added advantage

Experience:

• 3 years practical and related work experience working in generation, transmission and distribution environment, power transformers, high voltage circuit breakers, control and instrumentation systems, protection systems, generators and PLCs.

Key Responsibilities

- Corrective, preventative and condition based maintenance
- Understand programmable logic controllers (PLCs)
- Understand electrical and logic drawings
- Understand and calibrate all devices, switches at both NPS and KPS
- Participate in project execution (plant overhauls and modifications)
- Conduct incident investigations
- Develop safety, health, environment and quality plans for all plant activities

Behaviour

- Integrity
- Professionalism
- Trustworthiness
- Honesty

Competencies

- Proven experience working in generation, transmission and distribution environment
- Power transformers, high voltage circuit breakers
- Control and instrumentation systems
- Protection systems, generators and PLCs

- Knowledge of occupational safety, health and quality

Skills

- Must be able to interpret electrical engineering drawings
- Good at quick trouble shooting
- Must be able to work under pressure
- Must be good at innovation
- Must be good at report writing
- Must have good interpersonal and communication skills
- Must have knowledge of Microsoft program like visual, excel, word, power point and Microsoft projects

Attributes

- Must be accountable
- Must be a team player
- Quality focus
- Customer focus
- Must be highly motivated
- Must be resourceful
- Must be action oriented

Position: STORE MAN

Position/Task Grade: B2 reports to the Store Supervisor

Area of specialization: To support Eskom Uganda Limited (EUL) in achieving its vision of providing reliable electricity through timely, efficient release of supplies to users and good inventory management and reporting practices

Department: Finance Department
Business Unit: Eskom Uganda Limited
Location: Nalubaale & Kiira Power Stations, Jinja

Reference Number: STMN/2018/10
Closing Date: 8th November 2018

Applications to be submitted electronically at recruitment@eskom.co.ug

Minimum Requirements

Qualification(s):
• Diploma in Stores/logistics/supply chain management or related field.

Experience:

• 2 years practical and related work experience in Store keeping in a busy industry store

Key Responsibilities

- Receiving: Supplies from suppliers against LPO, match delivered goods to the LPO and supplier invoice
- Issuing: items users using proper issue documents in accordance to company policy
- Storing: Ensuring adherence to best practice to store keeping methods, rules and procedures
- Process Management: Ensure adherence to financial manual requirements of the inventory management policy

Behaviour

- Integrity
- Trustworthiness
- Professionalism
- Result driven

Competencies

- Decision making
- Team player
- Customer Focus
- Knowledge of store keeping best practices
- Basic Financial Accounting
- Customer focus
- Aligning performance for success
- Taking initiative

Skills

- Excellent verbal and written communication skills
- Computer literate
- Report writing and presentation skills
- Financial skills

Attributes

- Innovation
- High Business Acumen
- Results driven

Position: 2x PLANT OPERATORS

Position/Task Grade: B2

Area of specialization: To operate and carry out first line maintenance on the turbine / generators and its auxiliaries in the most efficient manner in order to generate quality and reliable electricity.

Department: Operations
Business Unit: Eskom Uganda Ltd
Location: JINJA (NALUBAALE & KIIRA Power Stations)

Reference Number: OPTS/2018/10
Closing Date: 8th November 2018

Applications to be submitted electronically at recruitment@eskom.co.ug

Minimum Requirements

• Crafts level certificates in electrical or mechanical engineering field
• 2 years operating experience in hydroelectricity power generation

Behaviour

- Integrity
- Honesty
- Trustworthiness

Knowledge

- Plant knowledge and operations
- Maintain PSR and ORHVS authorisation

- Technical problem solving skills.
- First aid and Fire fighting

Leadership

- Coaching
- Team player
- Mentoring

Skills

- Incident Investigations skills
- Communication and computer literacy skills.
- Log writing
- Problem solving

Attributes

- Visual acuity,
- Colour vision and distinction
- Eye/hand/feet coordination
- Physical strength
- Agility
- Hearing

Key Responsibilities

- Monitor and Control the power generation equipment
- Monitor Unit status
- Operate plant under normal and emergency conditions
- Perform Administrative activities
- Attend to communication equipment
- Carry out first line maintenance
- Respond to emergencies
- Assist with the development of staff

Position: ACCOUNTS ASSISTANT

Position/Task Grade: B2 reports to the Treasury Officer

Area of specialization: To support Eskom Uganda Limited (EUL) in achieving its vision of providing reliable electricity by ensuring payments to all company creditors are in line with company policies, procedures and business requirements.

Department: Finance Department.
Business Unit: Eskom Uganda Limited
Location: Nalubaale & Kiira Power Stations, Jinja

Reference Number: ACCA/2018/10
Closing Date: 8th November 2018

Applications to be submitted electronically at recruitment@eskom.co.ug

Minimum Requirements

Qualification(s):
• Diploma in Business Studies

Experience:

• 2 Years management of cash, payments and revenue in a busy Finance department

Key Responsibilities

- Managing payments and reconciliations:
- Receive and record invoices form suppliers, verify the invoices with owners for approval and ensure supplier payments are processed in a timely manner.
- Preparation of Tax schedules: VAT and WHT
- Follow up on staff debtors to ensure timely accountability of business advances
- Payments records: proper filling of payments, invoices and other correspondances

Behaviour

- Integrity
- Trustworthiness
- Professionalism
- Results driven

Competencies

- Aligning performance for success
- Decision making
- Taking initiative
- Good understanding of Finance management
- Knowledge of Treasury management, Financial accounting, management accounting
- Team player
- Customer Focus
- Aligning performance to Success

Skills

- Excellent verbal and written communication skills
- Computer literate

Attributes

- Innovation
- High Business Acumen

Position: PROJECT CLERK

Position/Task Grade: B1 reports to the Project Coordinator

Area of specialization: To support Eskom Uganda Limited (EUL) in achieving its vision of providing reliable electricity through providing administrative and professional support to the projects function at EUL in order to ensure effective and efficient management of the projects function

Department: Projects
Business Unit: Eskom Uganda Limited
Location: Nalubaale & Kiira Power Stations, Jinja

Reference Number: PRJC/2018/10
Closing Date: 8th November 2018

Applications to be submitted electronically at recruitment@eskom.co.ug

Minimum Requirements

Qualification(s):
• Diploma in Civil, Mechanical or Electrical field

Experience:

• Certificate in Microsoft projects package

Key Responsibilities

- Record Management
- Office and Administrative support
- Risk Management

Behaviour

- Integrity
- Trustworthiness
- Professionalism

Competencies

- Must be qualified in either Civil, Mechanical or Electrical
- Sufficient knowledge in record management
- Prior knowledge in Microsoft project package
- Team player
- Self-motivating
- Easy to coach
- Mentorship and development

Skills

- Knowledge in record management
- Communicate effectively
- Good quality orientation
- Good listener
- Good time management
- Good team player
- Ability to work with different departments

Attributes

- Quality focus
- Customer focus
- Must be able to work at height and in confined spaces
- Continuous improvement
- Environment sensitivity
- Resource consciousness

Position: GRADUATE IN TRAINING X 2 (VARIOUS DEPARTMENTS)

Eskom Uganda Limited is inviting fresh graduates of 2018 with relevant Bachelor's Degree to apply for opportunities within its structure

Purpose: To expose the beneficiaries of the programme to hands-on field practice and international experience prompted the launch of this initiative. Eskom Uganda Limited supports local graduates in capacity building through, recruitment, integration, training, development and career assessment. We believe that the key to developing a sustainable expert workforce is by contributing to the Skills Development of the knowledge base and the growth of its human capital.

Area of specialization: 1 x Finance, 1 x Information and Communications Technology.

Business Unit: Eskom Uganda Limited
Location: Nalubaale & Kiira Power Stations, Jinja

Reference Number: GRT/2018/10
Closing Date: 8th November 2018

Applications to be submitted electronically at recruitment@eskom.co.ug

Minimum Requirements

Qualification(s): Relevant Bachelor's Degree

Roles and Benefits of the Training:

To receive training and exposure as well as participating in all areas and functions of the disciplines for the business growth, and to be well steeped in what is happening around the Nalubaale and Kiira power stations. The young graduates will acquire strong experience that will allow them to be competitive in the job market, is not just a regular job; it provides a platform for the young people to learn from the different experts in the business.

NB: Please indicate and state the exact discipline you're applying for in your mail.

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"If you have not been contacted within 28 days after the closing date of this advertisement, please accept that your application was unsuccessful."

"Eskom is committed to equality, employment equity, and diversity. In accordance with the employment equity plan of Eskom and its employment equity goals and targets, preference may be given, but is not limited, to candidates from under-represented designated groups. Eskom reserves the right not to make an appointment to the posts as advertised."



Eskom Uganda Limited

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